

**MAYOR AND COMMISSIONERS MEETING  
CITY OF REHOBOTH BEACH**

**October 4, 2010**

The Special Meeting of the Mayor and Commissioners of the City of Rehoboth Beach was called to order at 9:03 a.m. by Mayor Samuel R. Cooper on Monday, October 4, 2010 in the Commissioners Room in City Hall, 229 Rehoboth Avenue, Rehoboth Beach, DE.

City Solicitor Glenn Mandalas gave the Invocation followed by the Pledge of Allegiance.

**ROLL CALL**

Present:     Commissioner   Bill Sargent  
              Commissioner   Pat Coluzzi  
              Mayor            Samuel R. Cooper  
              Commissioner   Dennis Barbour  
              Commissioner   Stan Mills  
              Commissioner   Lorraine Zellers

Absent:     Commissioner   Kathy McGuinness

Also in attendance were:     City Manager Gregory Ferrese  
                                  City Solicitor Glenn Mandalas

The purpose of this Special Meeting was to:

- A. Ratify a four-year collective bargaining agreement with the Teamsters Union on behalf of the City's full-time, uniformed police officers.

City Manager Gregory Ferrese noted that the City's police officers are represented by Teamsters Union 326, and their contract expired on April 1, 2010. The City has been in negotiations with the union since January 2010. Effective October 1, 2010, there will be a 2% raise, and the union has agreed to give up retroactivity. A four-year agreement has been reached contingent upon getting a 2% raise in October, 3% raise starting April 1, 2011 and each year thereafter until the contract expires on March 31, 2014. Mr. Dave Williams, Esq. presented the highlights of the agreement to the Mayor and Commissioners at a meeting two weeks ago. The police officers voted unanimously to accept the agreement. Mr. Ferrese hoped that the Mayor and Commissioners would ratify this contract.

Commissioner Stan Mills made a motion, seconded by Commissioner Bill Sargent, to approve the four-year labor agreement with the Teamsters Union on behalf of the full-time, uniformed police officers. (Sargent – aye, Coluzzi – aye, Cooper – aye, Barbour – aye, Mills – aye, Zellers – aye.) Motion carried unanimously.

- B. Consider the granting of a 2% pay raise to the City's full-time employees, not covered by a contract, for the remainder of the current fiscal years as was discussed at the time the current year's budget was adopted.

Mayor Cooper noted that during the discussions of the City's budget, the revenues from last year were down, and there was concern that the City may face the same this year. Monies have been budgeted for a 2% pay raise starting October 1, 2010 for the remainder of the full-time employees not covered by a contract. The Commissioners had said this would contingent upon the revenues meeting the budget expectations to this point. Mayor Cooper said that from what he has seen, the revenues are in line and probably a little ahead of what was estimated. He thought it would be appropriate to grant the increase at this time.

Commissioner Sargent made a motion, seconded by Commissioner Mills, to grant the 2% pay raise to full-time employees effective October 1, 2011.

Mr. Ferrese noted that the monies are in a contingency account. Every year the full-time and part-time permanent employees receive a merit increase based on employee evaluations. This past April 1, 2010, no raises were granted. During the past budget sessions, it was agreed upon to put \$34,000.00 in the contingency account based upon how the revenues would come in. It has been estimated that the City has had a good summer regarding revenues.

Commissioner Coluzzi congratulated the employees for doing a great job this year.

Commissioner Sargent said that when the Commissioners reviewed the City finances two weeks

ago, the forecast was that it would be favorable to budget \$400,000.00 in total. Currently, the forecast is for an additional \$200,000.00. There should be little problem or little hesitancy for financial reasons to not grant this raise.

(Sargent – aye, Coluzzi – aye, Cooper – aye, Barbour – aye, Mills – aye, Zellers – aye.) Motion carried unanimously.

- C. Consider approval of Stearns & Wheler’s proposed Task Order No. 4 regarding dispersion modeling required for the City’s request for an ocean outfall permit.

Mayor Cooper said that to date, the Commissioners have approved three task orders related to the permit acquisition for the ocean outfall. The purpose of Task Order No. 4 would be to do the computer modeling necessary to evaluate the dispersion of effluent and where it will end up; and how it gets dispersed and diluted over time and distance from its point of discharge.

Commissioner Mills made a motion, seconded by Commissioner Sargent, to approve the City Manager executing Task Order No. 4 in the amount up to \$283,000.00. (Sargent – aye, Coluzzi – aye, Cooper – aye, Barbour – aye, Mills – aye, Zellers – aye.) Motion carried unanimously.

There being no further business, Mayor Cooper declared the meeting adjourned at 9:11 a.m.

Respectfully submitted,

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**(Ann M. Womack, Assistant Secretary)**